



# 4-H CAMP OVERLOOK

ATTENTION  
POTENTIAL  
STAFF

SUMMER  
of 2023



## JOIN US!

Interviews Begin in January

[campoverlook@cornell.edu](mailto:campoverlook@cornell.edu)

Dear Potential 2023 Staff,  
It's time to start planning out the summer of 2023. Attached is the updated payscale including the bonus opportunities. Place this summer's program dates on your calendar! If you have any questions, do not hesitate to reach out and be safe during this holiday season! :) Erica



Working at Camp Overlook takes serious consideration. If you've ever attended 4-H Camp Overlook as a camper, then you know that it's the best program that gets better each year. Camp provides work experience that supersedes what you can gain in most other entry level positions. Skills in leadership, communication, problem solving, and human relations. Therefore, working at camp is NOT an easy job and we know it is NOT for everyone. It takes an amazing and dedicated individual to be a part of such an amazing experience for everyone at camp. The hardwork and long hours will provide a lifetime of rewards. It is up to us to make magic for campers; the staff who return year after year can attest to this! It is worth it!



## Summer 2023 Dates

**NEW**

**CLOVERBUD 1**  
THURSDAY, JUNE 29 - SATURDAY, JULY 1

**CLOVERLEAF**  
THURSDAY, JUNE 29 - SATURDAY, JULY 1

**CLOVERBUD 2**  
SUNDAY, AUGUST 6 - TUESDAY, AUGUST 8

**WEEK 1**  
SUNDAY, JULY 2 - FRIDAY, JULY 7

**WEEK 2**  
SUNDAY, JULY 9 - FRIDAY, JULY 14

**WEEK 3**  
SUNDAY, JULY 16 - FRIDAY, JULY 21

**WEEK 4**  
SUNDAY, JULY 23 - FRIDAY, JULY 28

**WEEK 5**  
SUNDAY, JULY 30 - FRIDAY, AUGUST 4

**WEEK 6**  
SUNDAY, AUGUST 6 - FRIDAY, AUGUST 11



How to apply: Our staff application is online in a google form. We expect employees to meet or exceed all standards outlined in personnel policies and position descriptions. Visit our website and read the description you are applying for and click the link that coordinates with that position. Applicants who are able to work all 6 weeks are given preference in the hiring process; please review time off policy on our site. We correspond via email and phone calls for hiring, check these often. Interviews will begin in the middle of January.

**REQUIRED**  
Senior Staff Training:  
June 18th - 22nd  
Full Staff Training:  
June 24th - 28th

518-483-7403

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<https://4hcampoverlook.org/employment>