

4-H Camp Overlook
 CCE Franklin & St. Lawrence Counties
 355 West Main Street, Suite 150
 Malone, NY 12953
 Phone: 518-483-4769 Fax: 518-483-6214 Email: CampOverlook@cornell.edu

4-H Camp Overlook Staff Reference Form

IMPORTANT! Immediate response is critical to potential employment of this applicant. Please fill out this reference form by March 1st, 2020 at the latest and return to the Camp Overlook office at the address above. Email and fax are welcomed.

Name of Applicant _____

Name of Reference _____

Number of years you have known applicant _____ and in what capacity

Below filled out by reference only

How would you describe the applicant as a leader?

What do you feel the applicant most needs to improve on?

How would the applicant describe themselves?

Have you seen the applicant handle a stressful situation? If so, how did they manage?

Would you allow the applicant to be responsible for your own children (or future children)?

| | Unknown | Never | Rarely | Sometimes | Often | Always |
|--------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Positive | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mature | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Leader | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Creative | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Responsible | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Energetic | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Organized | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Fun | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Grit | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Adaptability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Patience | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

4-H Camp Overlook

CCE Franklin & St. Lawrence Counties
355 West Main Street, Suite 150
Malone, NY 12953

Phone: 518-483-4769 **Fax:** 518-483-6214 **Email:** CampOverlook@cornell.edu

May we email or call you regarding your reference of the applicant? Yes **No**

Email _____

Phone _____

Other Comments:

Overall Recommendation: Please choose one.

Do Not Recommend Recommend with Some Reservations Recommend Highly Recommend

Signature _____ **Date** _____